

Comparison of Red Rock Resorts Inc. Diversity Policy from 2021 to 2022

[2021 in black, 2022 changes in red]

Diversity. In recruiting and evaluating director candidates, we consider such factors as industry background, financial and business experience, public company experience, other relevant education and experience, general reputation, ~~and independence~~ and We also consider diversity, including gender, ethnicity, physical ability and sexual orientation, among other diversity characteristics. We believe that our five member Board structure is highly cost efficient and that our current Board members have demonstrated their diversity in background and experience in their effective leadership of the Company. While we value diversity and remain continuously open to recruiting well-qualified diverse candidates to our Board, we also intend to continue to evaluate the benefits of adding new members of the Board relative to the additional costs and impacts on board efficiency that may result from an increase in the size of our Board. In addition, the operation and management of gaming facilities are subject to extensive regulation. Gaming regulatory agencies in certain of the jurisdictions in which we operate may require our directors to maintain licenses. The licensing process is onerous, invasive, time consuming and expensive. ~~Because of this, it is difficult to identify well-qualified candidates~~ We believe that the relatively limited pool of potential directors who are willing to subject themselves, as well as their families, to the rigorous and intrusive process necessary to obtain a gaming license. ~~As a result of the limited pool of potential directors and the demand for qualified diverse candidates will continue to impact our ability to attract certain categories of diverse directors to serve on our Board. As a result of the foregoing factors~~ and the strong qualifications of our present Board, we believe that the current composition of our Board is in the best interest of the Company. ~~We remain continuously open to recruiting well-qualified diverse candidates to our Board.~~